### **Appendix 3G**

## Notification of issue, conversion or payment up of unquoted equity +securities

Note: this form is also used to notify ASX where quoted options have been exercised or other quoted convertible securities have been converted and the securities received as a result of the exercise or conversion either are already quoted on ASX or are not intended to be quoted on ASX.

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

If you are an entity incorporated outside Australia and you are issuing a new class of +securities other than CDIs, you will need to obtain and provide an International Securities Identification Number (ISIN) for that class. Further information on the requirement for the notification of an ISIN is available from the Create Online Forms page. ASX is unable to create the new ISIN for non-Australian issuers.

\*Denotes minimum information required for first lodgement of this form, with exceptions provided in specific notes for certain questions. The balance of the information, where applicable, must be provided as soon as reasonably practicable by the entity.

#### Part 1 – Entity and announcement details

Question no	Question	Answer
1.1	*Name of entity  We (the entity here named) give notice of the issue, conversion or payment up of the following unquoted +securities.	South32 Limited
1.2	*Registration type and number  Please supply your ABN, ARSN, ARBN, ACN or another registration type and number (if you supply another registration type, please specify both the type of registration and the registration number).	84 093 732 597
1.3	*ASX issuer code	S32
1.4	*This announcement is Tick whichever is applicable.	<ul> <li>☑ A new announcement</li> <li>☐ An update/amendment to a previous announcement</li> <li>☐ A cancellation of a previous announcement</li> </ul>
1.4a	*Reason for update  Mandatory only if "Update" ticked in Q1.4 above. A reason must be provided for an update.	N/A
1.4b	*Date of previous announcement to this update  Mandatory only if "Update" ticked in Q1.4 above.	N/A
1.4c	*Reason for cancellation  Mandatory only if "Cancellation" ticked in Q1.4 above.	N/A
1.4d	*Date of previous announcement to this cancellation  Mandatory only if "Cancellation" ticked in Q1.4 above.	N/A
1.5	*Date of this announcement	14 July 2021

<sup>+</sup> See chapter 19 for defined terms

### Part 2 – Type of issue

Question No.	Question	Answer
2.1	*The +securities the subject of this notification are:  Select whichever item is applicable.  If you wish to notify ASX of different events involving unquoted securities, please complete a separate Appendix 3G for each event.	<ul> <li>Securities issued as part of a transaction or transactions previously announced to the market in an Appendix 3B that are not quoted, and are not intended to be quoted, on ASX</li> <li>Securities issued under a +dividend or distribution plan that are not quoted, and are not intended to be quoted, on ASX</li> <li>Unquoted options that have been exercised or other unquoted +convertible securities that have been converted</li> <li>Quoted options that have been exercised or other quoted +convertible securities that have been converted where the +securities received as a result of the exercise or conversion either are already quoted on ASX or are not intended to be quoted on ASX</li> <li>Unquoted partly paid +securities upon which a call or instalment has been paid</li> <li>+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends</li> <li>+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX</li> <li>Other [please specify]</li> <li>If you have selected 'other' please explain the circumstances here:</li> </ul>
2.1a	*Date the +securities the subject of this notification were issued  Answer this question if your response to Q2.1 is anything other than "Unquoted partly paid securities upon which a call or instalment has been paid".	15, 23 and 28 June 2021
2.2a.1	*Date of Appendix 3B notifying the market of the proposed issue of +securities the subject of this notification  Answer this question if your response to Q2.1 is "Securities issued as part of a transaction or transactions previously announced to the market in an Appendix 3B that are not quoted, and are not intended to be quoted, on ASX."	N/A

	T
*Are there any further issues of +securities yet to take place to complete the transaction(s) referred to in the Appendix 3B?  Answer this question if your response to Q2.1 is "Securities issued as part of a transaction or transactions previously announced to the market in an Appendix 3B that are not quoted, and are not intended to be quoted, on ASX".	No
*Please provide details of the further issues of +securities yet to take place to complete the transaction(s) referred to in the Appendix 3B  Answer this question if your response to Q2.1 is "Securities issued as part of a transaction or transactions previously announced to the market in an Appendix 3B that are not quoted, and are not intended to be quoted, on ASX" and your response to Q2.2a.2 is "Yes".  Please provide details of the proposed dates and number of securities for the further issues.	N/A
Date of Appendix 3A.1 lodged with ASX in relation to the underlying +dividend or distribution  Answer this question if your response to Q2.1 is "Being issued under a dividend or distribution plan that are not quoted, and are not intended to be quoted, on ASX".	N/A
Please state the number and type of options that were exercised or other +convertible securities that were converted (including their ASX security code if available):  Answer this question if your response to Q2.1 is "Unquoted options that have been exercised or other unquoted convertible securities that have been exercised or other quoted convertible securities that have been converted where the securities received as a result of the exercise or conversion either are	22,861
already quoted on ASX or are not intended to be quoted on ASX".  And the date the options were exercised or other +convertible securities were converted:  Answer this question if your response to Q2.1 is "Unquoted options that have been exercised or other unquoted convertible securities that have been converted" or "Quoted options that have been exercised or other quoted convertible securities that have been converted where the securities received as a result of the exercise or conversion either are already quoted on ASX or are not intended to be quoted on ASX".  Note: If this occurred over a range of dates, enter the date the last of the options was exercised or	30 June 2021
	yet to take place to complete the transaction(s) referred to in the Appendix 3B?  Answer this question if your response to Q2.1 is "Securities issued as part of a transaction or transactions previously announced to the market in an Appendix 3B that are not quoted, and are not intended to be quoted, on ASX".  *Please provide details of the further issues of +securities yet to take place to complete the transaction(s) referred to in the Appendix 3B  Answer this question if your response to Q2.1 is "Securities issued as part of a transaction or transactions previously announced to the market in an Appendix 3B that are not quoted, and are not intended to be quoted, on ASX" and your response to Q2.2a.2 is "Yes".  Please provide details of the proposed dates and number of securities for the further issues.  Date of Appendix 3A.1 lodged with ASX in relation to the underlying +dividend or distribution  Answer this question if your response to Q2.1 is "Being issued under a dividend or distribution plan that are not quoted, and are not intended to be quoted, on ASX".  Please state the number and type of options that were exercised or other +convertible securities that were converted (including their ASX security code if available):  Answer this question if your response to Q2.1 is "Unquoted options that have been exercised or other unquoted convertible securities that have been converted" or "Quoted options that have been exercised or other unquoted or other quoted convertible securities received as a result of the exercise or conversion either are already quoted on ASX".  And the date the options were exercised or other unquoted convertible securities that have been converted" or "Quoted options that have been exercised or other unquoted convertible securities that have been converted where the securities that have been converted or other quoted convertible securities that have been exercised or other unquoted convertible securities that have been converted where the securities that have been converted as a result of th

2.2c.3	Is this all of the options or other +convertible securities on issue of that type (ie have all of those options now been exercised or have all of those convertible securities now been converted)?  Answer this question if your response to Q2.1 is """Unquoted options that have been exercised or other unquoted convertible securities that have been converted" or "Quoted options that have been exercised or other quoted convertible securities that have been converted where the securities received as a result of the exercise or conversion either are already quoted on ASX or are not intended to be quoted on ASX".	Note: If you have answered "No", consider whether you need to lodge an Appendix 3H with ASX notifying ASX of the cessation of some or all of the remaining options or other convertible securities under Listing Rule 3.10.E. This may the case, for example, if options have lapsed because they have passed their expiry date without being exercised, or convertible debt securities have been repaid or redeemed without being converted.
2.2c.4	The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:  Answer this question if your response to Q2.1 is "Unquoted options that have been exercised or other unquoted convertible securities that have been converted" or "Quoted options that have been exercised or other quoted convertible securities that have been converted where the securities received as a result of the exercise or conversion either are already quoted on ASX or are not intended to be quoted on ASX".	<ul> <li>□ An issue of new +securities</li> <li>☑ A transfer of existing +securities</li> <li>□ A reclassification of the +convertible securities as securities in the same class as the +underlying securities</li> </ul>
2.2c.5	The underlying securities being received by the holder are:  Answer this question if your response to Q2.1 is "Unquoted options that have been exercised or other unquoted convertible securities that have been converted".	<ul> <li>☑ Already quoted by ASX</li> <li>☐ Intended to be, but are not yet, quoted by ASX</li> <li>☐ Are not, and are not intended to be, quoted by ASX</li> </ul>
2.2c.6	The underlying securities being received by the holder are:  Answer this question if your response to Q2.1 is "Quoted options that have been exercised or other quoted convertible securities that have been converted where the securities received as a result of the exercise or conversion either are already quoted on ASX or are not intended to be quoted on ASX".	<ul> <li>□ Already quoted by ASX</li> <li>□ Are not, and are not intended to be, quoted by ASX</li> </ul>
2.2c.7	*Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?  Answer this question if your response to Q2.1 is "Unquoted options that have been exercised or other unquoted convertible securities that have been converted" or "Quoted options that have been exercised or other quoted convertible securities that have been converted where the securities received as a result of the exercise or conversion either are already quoted on ASX or are not intended to be quoted on ASX".	Yes

<sup>+</sup> See chapter 19 for defined terms

	<del>,</del>		1	
2.2c.8	*Are any of the options being other +convertible securities converted held by +key manapersonnel (KMP) or an +asson Answer this question if your response "Unquoted options that have been eunquoted convertible securities that converted" or "Quoted options that he exercised or other quoted convertible have been converted where the securities or conversional ready quoted on ASX or are not in quoted on ASX"." and your response "Yes".	being agement ociate? se to Q2.1 is exercised or other have been have been le securities that eurities received as in either are intended to be	No	
2.2c.8.a	*Provide details of the KMP of convertible securities.	or associates wh	no are exercisin	g options or converting
	Answer this question if your response to Q2.1 is "Unquoted options that have been exercised or other unquoted convertible securities that have been converted" or "Quoted options that have been exercised or other quoted convertible securities that have been converted where the securities received as a result of the exercise or conversion either are already quoted on ASX or are not intended to be quoted on ASX", your response to Q2.2c.7 is "Yes" and your response to Q2.2c.8 is "Yes". Repeat the detail in the table below for each KMP involved. If the options or other convertible securities are held by the KMP, repeat the name of the KMP or insert "Same" in "Name of registered holder". If the options or other convertible securities are held by an associate of a KMP, insert the name of the associate in "Name of registered holder".			
	Name of KMP	Name of regist	ered holder	Number of options being exercised or other +convertible securities being converted
2.2d.1	Please state the number and paid +securities upon which instalment has been paid (inc ASX security code if availabl Answer this question if your response "Unquoted partly paid securities upon instalment has been paid".	a call or cluding their e)? se to Q2.1 is	N/A	
2.2d.2	And the date upon which the	call or	N/A	
	instalment was paid:  Answer this question if your respons "Unquoted partly paid securities upo instalment has been paid".	on which a call or		
	Note: If this occurred over a range of date the last of the payments was m			
2.2d.3	Has the call or instalment be of the partly paid +securities Answer this question if your respons "Unquoted partly paid securities upo instalment has been paid".	in question? se to Q2.1 is	need to lodge an of the cessation of paid securities un case, for example had the call paid you are an NL co have notification	answered "No", consider whether you Appendix 3H with ASX notifying ASX possible of the remaining partly inder Listing Rule 3.10.E. This may the e, if partly paid securities that have not by the due date will be cancelled. If mpany, consider also whether you obligations in relation to any forfeiture securities not paid up under Listing
2.2d.4	Are the securities on which the instalment was paid now fully		N/A	

<sup>+</sup> See chapter 19 for defined terms

2.2e.1	Please state the number and +securities (including their Accode) issued under the +emplincentive scheme	SX security	N/A	
	Answer this question if your respons "Securities issued under an employ scheme that are subject to a restrict and are not being quoted on ASX un ends" or "Other securities issued un incentive scheme that are not intend	ee incentive tion on transfer ntil the restriction der an employee		
2.2e.2	*Please attach a document or provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms.		N/A	
	Answer this question if your respons "Securities issued under an employ scheme that are subject to a restrict and are not being quoted on ASX unends" or "Other securities issued un incentive scheme that are not intendon ASX".	ee incentive tion on transfer ntil the restriction der an employee		
2.2e.3	*Were any of the +securities +key management personne +associate		N/A	
	Answer this question if your respons "Securities issued under an employ scheme that are subject to a restrict and are not being quoted on ASX unends" or "Other securities issued un incentive scheme that are not intendon ASX".	ee incentive tion on transfer ntil the restriction der an employee		
2.2e.3.a	*Provide details of the KMP or +associates being issued +securities  Answer this question if your response to Q2.1 is "Securities issued under an employee incentive scheme that as subject to a restriction on transfer and are not being quoted on ASX until the restriction ends" or "Other securities issued under an employee incentive scheme that are not intended to be quoted on ASX" and your response to Q2.2e.3 is "Yes". Repeat the detail in the table below for each KMP involved in the issue. If the securities are being issued to the KMP, repeat the name of the KMP or insert "Same" in "Name of registered holder". If the securities are being issued to an associate of a KMP, insert the name of the associate in "Name of registered holder".			on employee incentive scheme that are the restriction ends" or "Other securities noted on ASX" and your response to the din the issue. If the securities are "Name of registered holder". If the
	Name of KMP	Name of regist	ered holder	Number of +securities
2.2f.1	*Were the +securities issued consideration?		N/A	
	Answer this question if your respons "Other".  If the securities are being issued for consideration, answer this question	nil cash		
2.2f.1.a	*In what currency was the ca consideration paid?		N/A	
	Answer this question if your response "Other" and your response to Q2.2f.	1 is "Yes".		
	For example, if the consideration is Australian Dollars, state AUD.	being paid in		

<sup>+</sup> See chapter 19 for defined terms

Page 7

2.2f.1.b 2.2f.1.c	*What was the issue price per +security  Answer this question if your response to Q2.1 is "Other" and your response to Q2.2f.1 is "Yes", and by reference to the issue currency provided in your response to Q2.2f.1.a.  Note: you cannot enter a nil amount here. If the securities are being issued for nil cash consideration, answer Q2.2f.1 as "No" and complete Q2.2f.1.c.  Please describe the consideration provided for the +securities  Answer this question if your response to Q2.1 is "Other" and your response to Q2.2f.1 is "No".	N/A N/A
2.2f.2	*The purpose(s) for which the entity issued the +securities was:  Answer this question if your response to Q2.1 is "Other".  You may select one or more of the items in the list.	<ul> <li>□ To raise additional working capital</li> <li>□ To fund the retirement of debt</li> <li>□ To pay for the acquisition of an asset [provide details below]</li> <li>□ To pay for services rendered [provide details below]</li> <li>□ Other [provide details below]</li> <li>Additional details:</li> </ul>
2.2f.3	Please provide any further information needed to understand the circumstances in which you are notifying the issue of these +securities to ASX, including why the issue of the +securities has not been previously announced to the market in an Appendix 3B  You must answer this question if your response to Q2.1 is "Other". If there is no other information to provide, please answer "Not applicable" or "N/A".	N/A
2.3a	*This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:  Answer this question if your response to Q2.1 is anything other than "Unquoted options that have been exercised or other unquoted convertible securities that have been converted", "Quoted options that have been exercised or other quoted convertible securities that have been converted where the securities received as a result of the exercise or conversion either are already quoted on ASX or are not intended to be quoted on ASX" or "Unquoted partly paid securities upon which a call or instalment has been paid".	<ul> <li>□ has an existing ASX security code ("existing class")</li> <li>□ does not have an existing ASX security code ("new class")</li> </ul>
2.3b	*The +securities being issued, transferred or re-classified as a result of the options being exercised or other +convertible securities being converted are:  Answer this question if your response to Q2.1 is "Unquoted options that have been exercised or other unquoted convertible securities that have been converted" or "Quoted options that have been exercised or other quoted convertible securities that have been converted where the securities received as a result of the exercise or conversion either are already quoted on ASX"	<ul> <li>✓ securities that have already been quoted on ASX ("existing class")</li> <li>☐ in a class which is not quoted on ASX but which has an existing ASX security code ("existing class")</li> <li>☐ in a class which is not quoted on ASX and which does not have an existing ASX security code ("new class")</li> </ul>

5 June 2021

<sup>+</sup> See chapter 19 for defined terms

2.3c	*The call or instalment the subject of this notification is being paid on +securities which are not quoted on ASX and which:  Answer this question if your response to Q2.1 is "Unquoted partly paid securities upon which a call or instalment has been paid".	<ul> <li>□ have an existing ASX security code ("existing class")</li> <li>□ do not have an existing ASX security code ("new class")</li> </ul>
------	---	--

# Part 3A – number and type of +securities the subject of this notification (existing or new class) where issue has previously been notified to ASX in an Appendix 3B

Answer the questions in this Part if your response to Q2.1 is "Securities issued as part of a transaction or transactions previously announced to the market in an Appendix 3B that are not quoted, and are not intended to be quoted, on ASX".

Question No.	Question	Answer
3A.1	*ASX security code & description	
3A.2	*Number of +securities issued/paid up	
3A.3	Any other information the entity wishes to provide about the +securities the subject of this notification	

# Part 3B – number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Answer the questions in this part if your response to Q2.1 is anything other than "Securities issued as part of a transaction or transactions previously announced to the market in an Appendix 3B that are not quoted, and are not intended to be quoted, on ASX" and your response to Q2.3a, 2.3b or 2.3c (as applicable) is "existing class". If your response to Q2.1 is "Unquoted options that have been exercised or other unquoted convertible securities that have been converted" or "Quoted options that have been exercised or other quoted convertible securities that have been converted where the securities received as a result of the exercise or conversion either are already quoted on ASX or are not intended to be quoted on ASX", the questions in this part relate to the securities issued, transferred or re-classified as a result of the exercise of the options or the conversion of the convertible securities. If your response to Q2.1 is "Unquoted partly paid securities upon which a call or instalment has been paid", the questions in this part relate to the securities arising from that payment. Otherwise, the questions in this part relate to the securities issued by the entity which are the subject of this notification and which are described in the response to Q2.1.

Question No.	Question	Answer
3B.1	*ASX security code & description	Fully Paid Ordinary Shares (ASX: S32)
3B.2	*Number of +securities issued/transferred/reclassified/paid up	22,861

3B.3a	*Will the +securities rank equally in all respects from their issue date with the existing issued +securities in that class? You do not need to answer this question if your response to Q2.1 is ""Unquoted options that have been exercised or other unquoted convertible securities that have been converted" or "Quoted options that have been exercised or other quoted convertible securities that have been converted where the securities received as a result of the exercise or conversion either are already quoted on ASX or are not intended to be quoted on ASX", and your response to Q2.2c.4 is "A transfer of existing securities" and your response to Q2.3b is "securities that have already been quoted on ASX".	N/A
3B.3b	*Is the actual date from which the +securities will rank equally (non-ranking end date) known?  You do not need to answer this question if your response to Q2.1 is "Unquoted options that have been exercised or other unquoted convertible securities that have been converted" or "Quoted options that have been exercised or other quoted convertible securities that have been exercised or other quoted convertible securities that have been converted where the securities received as a result of the exercise or conversion either are already quoted on ASX or are not intended to be quoted on ASX", your response to Q2.2c.4 is "A transfer of existing securities" and your response to Q2.3b is "securities that have already been quoted on ASX".  Otherwise answer this question if your response to Q3B.3a is "No".	N/A
3B.3c	*Provide the actual non-ranking end date You do not need to answer this question if your response to Q2.1 is "Unquoted options that have been exercised or other unquoted convertible securities that have been converted" or "Quoted options that have been exercised or other quoted convertible securities that have been converted where the securities received as a result of the exercise or conversion either are already quoted on ASX or are not intended to be quoted on ASX", your response to Q2.2c.4 is "A transfer of existing securities" and your response to Q2.3b is "securities that have already been quoted on ASX".  Otherwise answer this question if your response to Q3B.3a is "No" and your response to Q3B.3b is "Yes".	N/A
3B.3d	*Provide the estimated non-ranking end period You do not need to answer this question if your response to Q2.1 is "Unquoted options that have been exercised or other unquoted convertible securities that have been converted" or "Quoted options that have been exercised or other quoted convertible securities that have been converted where the securities received as a result of the exercise or conversion either are already quoted on ASX or are not intended to be quoted on ASX", your response to Q2.2c.4 is "A transfer of existing securities" and your response to Q2.3b is "securities that have already been quoted on ASX".  Otherwise answer this question if your response to Q3B.3a is "No" and your response to Q3B.3b is "No".	N/A

<sup>+</sup> See chapter 19 for defined terms

3B.3e	*Please state the extent to which the +securities do not rank equally:	N/A
	<ul> <li>in relation to the next dividend, distribution or interest payment; or</li> </ul>	
	for any other reason	
	Otherwise answer this question if your response to Q3B.3a is "No".	
	You do not need to answer this question if your response to Q2.1 is "Unquoted options that have been exercised or other unquoted convertible securities that have been converted" or "Quoted options that have been exercised or other quoted convertible securities that have been converted where the securities received as a result of the exercise or conversion either are already quoted on ASX or are not intended to be quoted on ASX", your response to Q2.2c.4 is "A transfer of existing securities" and your response to Q2.3b is "securities that have already been quoted on ASX".	
	For example, the securities may not rank at all, or may rank proportionately based on the percentage of the period in question they have been on issue, for the next dividend, distribution or interest payment; or they may not be entitled to participate in some other event, such as an entitlement issue.	
3B.4	Any other information the entity wishes to provide about the +securities the subject of	Vesting of rights under South32 incentive plans for good leavers
	this notification	Each right is an entitlement to receive one fully paid ordinary share on vesting.

## Part 3C – number and type of +securities the subject of this notification (new class)

Answer the questions in this part if your response to Q2.1 is anything other than "Securities issued as part of a transaction or transactions previously announced to the market in an Appendix 3B that are not quoted, and are not intended to be quoted, on ASX" and your response to Q2.3a, 2.3b or 2.3c (as applicable) is "new class". If your response to Q2.1 is "Unquoted options that have been exercised or other unquoted convertible securities that have been converted" or "Quoted options that have been exercised or other quoted convertible securities that have been converted where the securities received as a result of the exercise or conversion either are already quoted on ASX or are not intended to be quoted on ASX", the questions in this part relate to the securities being issued, transferred or reclassified as a result of the exercise of the options or the conversion of the convertible securities. If your response to Q2.1 is "Unquoted partly paid securities upon which a call or instalment has been paid", the questions in this part relate to the call paid or fully paid securities arising from that payment. Otherwise, the questions in this part relate to the securities issued by the entity which are the subject of this notification and which are described in the response to Q2.1.

Question No.	Question	Answer
3C.1	*Security description	
3C.2	*Security type  Select one item from the list that best describes the securities the subject of this form. This will determine more detailed questions to be asked about the security later in this section. Select "ordinary fully or partly paid shares/units" for stapled securities or CDIs. For interest rate securities, please select the appropriate choice from either "Convertible debt securities" or "Nonconvertible debt securities". Select "Other" for performance shares/units and performance options/rights or if the selections available in the list do not appropriately describe the security being issued.	<ul> <li>□ Ordinary fully or partly paid shares/units</li> <li>□ Options</li> <li>□ +Convertible debt securities</li> <li>□ Non-convertible +debt securities</li> <li>□ Redeemable preference shares/units</li> <li>□ Other</li> </ul>

<sup>+</sup> See chapter 19 for defined terms

ISIN code  Answer this question if you are an entity incorporated outside Australia and you are issuing a new class of securities other than CDIs. See also the note at the top of this form.	
*Number of +securities issued/paid up	
*Will all the +securities issued in this class rank equally in all respects from the issue date?	Yes or No
*Is the actual date from which the +securities will rank equally (non-ranking end date) known? Answer this question if your response to Q3C.5a is "No".	Yes or No
*Provide the actual non-ranking end date  Answer this question if your response to Q3C.5a is "No" and your response to Q3C.5b is "Yes".	
*Provide the estimated non-ranking end period  Answer this question if your response to Q3C.5a is "No" and your response to Q3C.5b is "No".	
*Please state the extent to which the +securities do not rank equally:	
<ul> <li>in relation to the next dividend, distribution or interest payment; or</li> </ul>	
for any other reason  Answer this question if your response to Q3C.5a is "No".  The second of the constitution response to Plant all the second of the constitution response to the const	
rank proportionately based on the percentage of the period in question they have been on issue, for the next dividend, distribution or interest payment; or they may not be entitled to participate in some other event, such as an entitlement issue.	
Please attach a document or provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued	
You may cross reference a disclosure document, PDS, information memorandum, investor presentation or other announcement with this information provided it has been released to the ASX Market Announcements Platform.	
*Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?	Yes or No
Answer this question only if you are an ASX Listing. (ASX Foreign Exempt Listings and ASX Debt Listings do not have to answer this question).	
If your response is "No" and the securities have any unusual terms, you should approach ASX as soon as possible for confirmation under listing rule 6.1 that the terms are appropriate and equitable.	
	Answer this question if you are an entity incorporated outside Australia and you are issuing a new class of securities other than CDIs. See also the note at the top of this form.  *Number of +securities issued in this class rank equally in all respects from the issue date?  *Is the actual date from which the +securities will rank equally (non-ranking end date) known?  Answer this question if your response to Q3C.5a is "No".  *Provide the actual non-ranking end date Answer this question if your response to Q3C.5a is "No" and your response to Q3C.5b is "Yes".  *Provide the estimated non-ranking end period  Answer this question if your response to Q3C.5a is "No" and your response to Q3C.5b is "No".  *Please state the extent to which the +securities do not rank equally:  • in relation to the next dividend, distribution or interest payment; or  • for any other reason  Answer this question if your response to Q3C.5a is "No".  For example, the securities may not rank at all, or may rank proportionately based on the percentage of the period in question they have been on issue, for the next dividend, distribution or interest payment; or they may not be entitled to participate in some other event, such as an entitlement issue.  Please attach a document or provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued  You may cross reference a disclosure document, PDS, information memorandum, investor presentation or other announcement with this information provided it has been released to the ASX Market Announcements Platform.  *Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?  Answer this question only if you are an ASX Listing, (ASX Foreign Exempt Listings and ASX Debt Listings do not have to answer this question). If your response is "No" and the securities have any unusual terms, you should approach ASX as soon as possible for confirmation under listing rule 6.1 that the

3C.8a	Ordinary fully or partly paid shares/units details  Answer the questions in this section if you selected this security type in your response to Question 3B.2.		
		security type in your response to Question 3B.2.	
	*+Security currency		
	This is the currency in which the face amount of an issue is denominated. It will also typically be the currency in which distributions are declared.		
	*Are there CDIs issued over the +securities?	Yes or No	
	*CDI ratio  Answer this question if you answered "Yes" to the previous question. This is the ratio at which CDIs can be transmuted into the underlying security (e.g. 4:1 means 4 CDIs represent 1 underlying security whereas 1:4 means 1 CDI represents 4 underlying securities).	X:Y	
	*Is it a partly paid class of +security?	Yes or No	
	*Paid up amount: unpaid amount	X:Y	
	Answer this question if answered "Yes" to the previous question.		
	The paid up amount represents the amount of application money and/or calls which have been paid on any security considered 'partly paid'  The unpaid amount represents the unpaid or yet to be called amount on any security considered 'partly		
	paid'.  The amounts should be provided per the security currency (e.g. if the security currency is AUD, then the paid up and unpaid amount per security in AUD).		
	*Is it a stapled +security?	Yes or No	
	This is a security class that comprises a number of ordinary shares and/or ordinary units issued by separate entities that are stapled together for the purposes of trading.		
3C.8b	Option details		
	Answer the questions in this section if you selected this security type in your response to Question 3B.2.		
	*+Security currency		
	This is the currency in which the exercise price is payable.		
	*Exercise price		
	The price at which each option can be exercised and convert into the underlying security. If there is no exercise price please answer as \$0.00.		
	The exercise price should be provided per the security currency (i.e. if the security currency is AUD, the exercise price should be expressed in AUD).		
	*Expiry date		
	The date on which the options expire or terminate.		
	*Details of the number and type of +security (including its ASX security code if the +security is quoted on or recorded by ASX) that will be issued if an option is exercised		
	For example, if the option can be exercised to receive one fully paid ordinary share with ASX security code ABC, please insert "One fully paid ordinary share (ASX:ABC)".		

3C.8c	Details of non-convertible +debt securities, +convertible debt securities, or redeemable preference shares/units		
	Answer the questions in this section if you selected one of these security types in your response to Question 3B.2.		
	Refer to Guidance Note 34 and the "Guide to the Naming Conventions and Security Descriptions for ASX Quoted Debt and Hybrid Securities" for further information on certain terms used in this section		
	*Type of +security	☐ Simple corporate bond	
	Select one item from the list	☐ Non-convertible note or bond	
		☐ Convertible note or bond	
		☐ Preference share/unit	
		☐ Capital note	
		☐ Hybrid security	
		☐ Other	
	*+Security currency		
	This is the currency in which the face value of the security is denominated. It will also typically be the currency in which interest or distributions are paid.		
	Face value		
	This is the principal amount of each security.		
	The face value should be provided per the security currency (i.e. if security currency is AUD, then the face value per security in AUD).		
	*Interest rate type	☐ Fixed rate	
	Select one item from the list Select the appropriate interest rate type per the terms of the security. Definitions for each type are provided in the Guide to the Naming Conventions and Security Descriptions for ASX Quoted Debt and Hybrid Securities	☐ Floating rate	
		☐ Indexed rate	
		☐ Variable rate	
		☐ Zero coupon/no interest	
		□ Other	
	Frequency of coupon/interest payments	☐ Monthly	
	per year Select one item from the list.	☐ Quarterly	
		☐ Semi-annual	
		☐ Annual	
		☐ No coupon/interest payments	
		□ Other	
	First interest payment date		
	A response is not required if you have selected "No coupon/interest payments" in response to the question above on the frequency of coupon/interest payments		
	Interest rate per annum	% p.a.	
	Answer this question if the interest rate type is fixed.		
	*Is the interest rate per annum estimated at this time?	Yes or No	
	Answer this question if the interest rate type is fixed.		

<sup>+</sup> See chapter 19 for defined terms

If the interest rate per annum is estimated, then what is the date for this information to be announced to the market (if known)  Answer this question if the interest rate type is fixed and your response to the previous question is "Yes".  Answer "Unknown" if the date is not known at this time.	
*Does the interest rate include a reference rate, base rate or market rate (e.g. BBSW or CPI)?  Answer this question if the interest rate type is floating or indexed  *What is the reference rate, base rate or market rate?  Answer this question if the interest rate type is floating or indexed and your response to the previous question is "Yes".	Yes or No
*Does the interest rate include a margin above the reference rate, base rate or market rate?  Answer this question if the interest rate type is floating or indexed.	Yes or No
*What is the margin above the reference rate, base rate or market rate (expressed as a percent per annum)  Answer this question if the interest rate type is floating or indexed and your response to the previous question is "Yes".	% p.a.
*S128F of the Income Tax Assessment Act status applicable to the +security  Select one item from the list  For financial products which are likely to give rise to a payment to which s128F of the Income Tax  Assessment Act applies, ASX requests issuers to confirm the s128F status of the security:  • "s128F exempt" means interest payments are not taxable to non-residents;  • "Not s128F exempt" means interest payments are taxable to non-residents;  • "s128F exemption status unknown" means the issuer is unable to advise the status;  • "Not applicable" means s128F is not applicable to this security	□ s128F exempt □ Not s128F exempt □ s128F exemption status unknown □ Not applicable  Yes or No
*Is the +security perpetual (i.e. no maturity date)?  *Maturity date	Yes or No
Answer this question if the security is not perpetual	

	*Select other features applicable to the	☐ Simple
	Up to 4 features can be selected. Further information is available in the Guide to the Naming Conventions and Security Descriptions for ASX Quoted Debt and Hybrid Securities.	☐ Subordinated
		□ Secured
		☐ Converting
		☐ Convertible
		☐ Transformable
		☐ Exchangeable
		☐ Cumulative
		☐ Non-Cumulative
		□ Redeemable
		☐ Extendable
		□ Reset
		☐ Step-Down
		☐ Step-Up
		☐ Stapled
		☐ None of the above
	*Is there a first trigger date on which a right of conversion, redemption, call or put can be exercised (whichever is first)?	Yes or No
_	*If yes, what is the first trigger date	
	Answer this question if your response to the previous question is "Yes".	
	Details of the number and type of +security (including its ASX security code if the +security is quoted on ASX) that will be issued if the securities to be quoted are converted, transformed or exchanged	
	Answer this question if the security features include "converting", "convertible", "transformable" or "exchangeable".	
	For example, if the security can be converted into 1,000 fully paid ordinary shares with ASX security code ABC, please insert "1,000 fully paid ordinary shares (ASX:ABC)".	
3C.9	Any other information the entity wishes to provide about the +securities the subject of this notification	

#### Part 4 -+ Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the issued +securities of the entity will comprise:

Note: the figures provided in the table below are used to calculate part of the total market capitalisation of the entity published by ASX from time to time. Please make sure you include in the table each class of security issued by the entity.

Quoted +Securities (Total number of each +class of +securities issued and quoted on ASX		
*ASX security code and description	*Total number of +securities on issue	
S32 Ordinary Shares	4,674,538,013	
Unquoted +Securities (Total number of each +class of +securities issued but not quoted or ASX)		
*ASX security code and description	*Total number of +securities on issue	
S32 Rights	68,905,428	
	*ASX security code and description  S32 Ordinary Shares  Unquoted +Securities (Total number of each ASX)  *ASX security code and description	

### Part 5 – Other Listing Rule requirements

The questions in this Part should only be answered if you are an ASX Listing (ASX Foreign Exempt Listings and ASX Debt Listings do not need to complete this Part) and your response to Q2.1 is:

- "Securities issued under a dividend or distribution plan that are not quoted, and are not intended to be quoted, on ASX";
- "Securities issued under an employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends" or "Other securities issued under an employee incentive scheme that are not intended to be quoted on ASX"; or
- "Other"

Note that if your response to Q2.1 is "Securities issued as part of a transaction or transactions previously announced to the market in an Appendix 3B that are not quoted, and are not intended to be quoted, on ASX", it is assumed that you will have provided the information referred to in this Part in the Appendix 3B.

Question No.	Question	Answer
5.1	*Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?	Yes or No
5.1a	Enter the number of the applicable exception in Listing Rule 7.2  Note this should be a number between 1 and 17.	

5.1a.1	*Does the +dividend or distribution plan meet the requirement of listing rule 7.2 exception 4 that it does not impose a limit on participation? Answer this question if your response to Q5.1 is "Yes"	Yes or No
	and your response to Q5.1a is "4".  Note: Exception 4 only applies where security holders are able to elect to receive all of their dividend or distribution as securities. For example, Exception 4 would not apply in the following circumstances: 1) The entity has specified a dollar limit on the level of participation e.g. security holders can only participate to a maximum value of \$x in respect of their entitlement, or 2) The entity has specified a maximum number of securities that can participate in the plan e.g. security holders can only receive securities in lieu of dividend payable for x number of securities.	
5.2	*Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?  Answer this question if the response to Q5.1 is "No".	Yes or No
5.2a	*Date of meeting or proposed meeting to approve the issue under listing rule 7.1  Answer this question if the response to Q5.1 is "No" and the response to Q5.2 is "Yes".	
5.2b	*Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?  Answer this question if the response to Q5.1 is "No"	Yes or No
5.2b.1	*How many +securities are being issued	
	without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?	
	Answer this question if the response to Q5.1 is "No", the response to Q5.2 is "No" and the response to Q5.2b is "Yes".	
	If the response to Q5.2b is "Yes", please complete and separately send by email to your ASX listings adviser a work sheet in the form of Annexure B to Guidance Note 21 confirming the entity has the available capacity under listing rule 7.1 to issue that number of securities.	
5.2c	*Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?  Answer this question if the response to Q5.1 is "No" and the response to Q5.2 is "No".	Yes or No or n/a

5.2c.1	*How many +securities are being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A?	
	Answer this question if the response to Q5.1 is "No", the response to Q5.2 is "No" and the response to Q5.2c is "Yes".	
	If the response to Q5.2c is "Yes", please complete and separately send by email to your ASX listings adviser a work sheet in the form of Annexure C to Guidance Note 21 confirming the entity has the available capacity under listing rule 7.1A to issue that number of securities.	

Introduced 01/12/19; amended 31/01/20; 05/06/21